

Image Construction Inc.

HEALTH + SAFETY POLICY

Company Goal:

"Keeping Our Workers, Families and the Greater Community Safe and Healthy"

The leadership of Image Construction Inc. is committed to the health and safety of its employees and all who are involved in our projects. Protection of employees from injuries, viruses or occupational diseases is a major continuing objective. We are committed to continuing improvement toward an accident-free workplace through effective administration, education, and training. All supervisors and workers must be dedicated to the continuing objectives of eliminating the "near misses" which will greatly reduce the risk of injuries.

We believe that the well-being of our company and clients is dependent on the health and safety of our workforce. The leadership of this corporation promises to take every precaution reasonable in all circumstances for the protection of all workers. No job is to be regarded so urgent that time cannot be taken to do it in a safe manner.

Supervisors will be responsible for the health and safety of workers under their supervision. Workers are responsible for ensuring that machinery and equipment required are safe and used in compliance with established safe work practices and procedures. Any safety concerns are to be immediately reported to a supervisor. Workers will receive adequate training in their specific work tasks to provide the knowledge required to meet the expectations of the company.

All supervisors, employees and subcontractors must protect their own and fellow workers' health and safety by working in compliance with the Occupational Health and Safety Act and all applicable regulations and safe work practices and procedures established by our company. We are a member of the IHSA and the WSIB Health and Safety Excellence Program to improve safety in the workplace.

We recognize that a safe work environment can be established and sustained only through a united effort by all employees and subcontractors and that the assistance of each person is required. Your attitude and cooperation in promoting accident prevention will assist in achieving our goal of "keeping our workers, families and the greater community safe and healthy", and make our company the best place to work, one where employees share in corporate growth and success.

Everyone from the Presidents to new workers has the responsibility to ensure a safe and healthy workplace. Let us all work together to prevent incidents from creating unwanted losses and personal injuries or illnesses.

June 4, 2021

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